

CUSTOM CLASS GOVERNING BOARD

Professional Resumes and Biographies

Matthew J. Middione, Ph.D. – Board Chair - matt.middione@customclass.org

Matt Middione is a biomedical physics Ph.D. and research leader with a proven record in charter school expansion and innovation. His previous leadership on the Vista Charter Board led to a \$13M facilities project. Currently Director of Research for GE HealthCare, Matt's experience in scientific innovation, grant writing, and strategic planning makes him a driving force behind Custom Class's academic and governance oversight.

Douglas Reed – Board Vice Chair - doug.reed@customclass.org

Douglas Reed is a trades professional, business owner, and community leader who believes in bridging school and the workforce. As a cabinetmaker and former franchisee, Doug's hands-on expertise is paired with a passion for mentoring youth. His role on the board focuses on building partnerships with industry professionals to provide students with internships, apprenticeships, and career exposure.

Cody Saulpaw – Board Treasurer - cody.saulpaw@customclass.org

With a career in financial planning and entrepreneurship, Cody Saulpaw brings strategic financial insights and strong business networks to the board. He has a track record of mentoring youth and supporting economic development through venture capital work and local chambers of commerce. Cody's focus is on connecting students with real-world mentors and preparing them for financial and professional success.

MATTHEW J. MIDDIONE, PH.D.

Board Chair, Custom Class Charter School

Term: 2 years (2025–2027) | **Service Since:** January 2025

Committees: Academics and Governance

Areas Of Expertise

Scientific Research • Charter Board Service • Fundraising • Higher Education • Grant Writing

Statement Of Intent

Matt brings scientific and strategic leadership experience, having chaired a \$13M charter school expansion. He aims to support Custom Class with strong governance, data-driven decision-making, and high-impact fundraising.

Nonprofit & Community Leadership

Board Chair, Vista Charter School: Led a \$13M campus expansion.

Fundraiser & Coach, Red Rock Hockey League: Promotes youth engagement and growth.

Professional Experience

Director of Research & Scientific Affairs, GE HealthCare

- Leads strategic partnerships across North America.
- Drives research initiatives with national healthcare systems.

Research Scientist, Stanford University

- Authored 6 manuscripts, 32 abstracts, 1 patent.
- Presented at 7 international conferences.

Fundraising Consultant / Technical Research Consultant

- Supported grant applications and technical development.

Scientist, GE Healthcare

- Collaborated with academic institutions on new product innovations.

Education & Certification

Ph.D. and M.S., Biomedical Physics, UCLA

B.S., Biomedical Physics, CSU Fresno

DOUGLAS REED

Board Vice Chair, Custom Class Charter School

Term: 3 years (2025–2028) | **Service Since:** January 2025

Committees: Community and Partnerships; Operations and Buildings

Areas Of Expertise

Trades • Certifications • Mentorship • Community Networking • Business Leadership

Statement Of Intent

Doug aims to bridge students to real-world skills and jobs by leveraging his trades expertise and entrepreneurial background.

Nonprofit & Community Leadership

Vice President, Red Rock Hockey League: Leadership in officiating, coaching, and program development.

Professional Experience

Owner/Operator, Domino's Franchise

- Managed business finances and customer service.

Cabinetmaker, Prestige Woodworks

- Specializes in precision craftsmanship and efficiency.

Senior Auto Technician, Honda & Mazda

- Diagnosed complex automotive systems.

Education & Certification

General Studies, BYU–Idaho

Certified Honda & Mazda Senior Technician

CODY SAULPAW

Board Treasurer, Custom Class Charter School
Term: 1 year (2025–2026) | Service Since: January 2025
Committees: Financial and Auditing

Areas Of Expertise

Financial Planning • Business Development • Sponsorship • Networking

Statement Of Intent

Cody brings extensive financial and business planning experience and is committed to developing mentorships and entrepreneurial pathways for students.

Nonprofit & Community Leadership

Sponsorship Director, Red Rock Hockey League: Built funding pipelines.

Communications Chair, BNI (2018–2019)

Chamber of Commerce (2014–2016): Developed local partnerships.

Professional Experience

Founder & Advisor, Grayson Financial LLC

- Manages \$65M in assets; advised families and small businesses.

Intern, Vision Venture Capital

- Helped vet startups and community investment strategies.

Education & Certification

B.S., Business Admin & Finance, Utah Tech

Series 7 & 66 Licenses

Licensed in Utah Life & Health Insurance